

LNG CANADA

Opportunity for British Columbia. Energy for the world

Joint venture companies



Job Title: Regulatory Compliance Specialist

Type: Perm

Job Group: LNG SG5

Reporting to: Environment and Compliance Team Lead

Location: Calgary

There's never been a better time to be working with LNG Canada.

Why? We are Canada's first liquified natural gas (LNG) export facility, underpinned by safety, continuous improvement, quality execution, ethics, and compliance. Our facility will provide the world with lower carbon, made-in B.C. LNG.

This is your opportunity to be part of history, in an environment that will challenge you to apply all your skills, and where you can learn with a diverse team of highly experienced industry professionals and mentors.

With gratitude and respect LNG Canada acknowledges our facility and will be operated in the traditional territory of the Haisla Nation. We also gratefully acknowledge the First Nations in our project area and along our shipping route.

LNG Canada maintains a healthy, respectful, and safe environment for all our employees, contractors, partners, and communities. Protecting our people, community and our operations is our top priority. We're proud to be the catalyst for a thriving new energy sector, which sets the benchmark for economically, environmentally, and socially responsible LNG production.

Our Vision: To be the leading LNG export company in British Columbia and the world.

Our Mission: To set the benchmark for economically, environmentally, and socially responsible LNG development in Canada.

Our Values: Respect, collaboration, integrity, and safety.



Come join the team making Canadian history!

About the Role

Reporting to the Environment Team Lead, the Regulatory Compliance Specialist is responsible for the successful implementation of the LNG Canada compliance management system (CMS), including coordinating closure of compliance commitments and tasks, reporting of compliance statistics, and supporting compliance assurance processes for the LNG Canada Project.

The Regulatory Compliance Specialist provides day to day support to functional teams across the LNG Canada business on the CMS, including but not limited to regulatory compliance commitments, compliance task tracking, and oversight and verification of records. The Regulatory Compliance Specialist acts as the primary focal for the CMS and is responsible for the continual improvement of the system and supporting integration of the management system across contractor interface.

Commented [FL1]: Note - this distinction with regulatory compliance was brought up years ago to ensure that commercial and financial, trading etc. was excluded in the title, not sure if thats still a sensitivity

To succeed with us in HSSE Department, we need your enthusiasm to:

- Demonstrate personal commitment to HSSE
- Display a strong positive attitude to manage change and improvement in our processes, ways of working and our overall performance.
- Develop strong working relationships with your team, stakeholders to boost co-operation and a One Team approach
- Use your ability to utilize flexible thinking with well-developed problem-solving skills
- Courage to hold strong to views when challenged or challenging others.

Leadership Capabilities

- Excellent communication (verbal and written) and interpersonal skills that **inspire and energize** people and create a clear sense of direction and priorities with a ONE Team approach
- Ability to **positively influence** people, effectively drive work processes and ensure compliance with policies
- Ability to **drive execution** and stretch the performance of people with a wide range of capabilities
- **Comfortable with change** and ambiguity such that informed decisions are made without undue delay



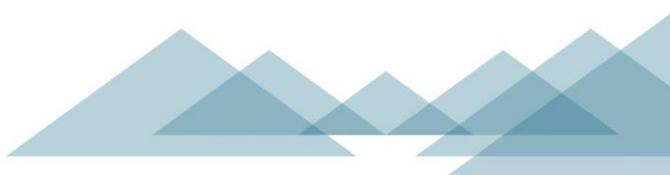
- **Courage** to hold strong to views when challenging current practices to encourage exploration of new ideas that drive improvement, i.e., Digitization
- Demonstrate a strong personal commitment to Diversity and Inclusion through **collaboration** across functional and cultural boundaries

You will use your expertise to:

- Supporting a safety-first culture in LNG Canada
- Management of CMS tracking tools (databases, operational controls) to verify and assure compliance across the organization.
- Leading, coordinating, and supporting compliance reporting to Joint Venture partners, internal leadership, and functional subject matter experts, as required.
- Support LNG Canada functions to integrate CMS and compliance requirements into contracts,
- Audit and verify
- Lead and support development of tools and processes to facilitate compliance across the organization, including management plans as required
- Support awareness of compliance through all levels of the organization
- Participate in compliance assurance activities

To be successful, you will have:

- Minimum of 4-year Degree related to Science or Engineering field or similar technical background
- 6 years of progressive work experience in regulatory compliance preferably working for Oil and Gas company
- Knowledge of regulatory compliance requirements in British Columbia, related to oil and gas development and construction
- Strong coordinating skills and enjoys managing multiple deadlines at a time
- Expertise in management system design, implementation, and continual improvement, specifically as it relates to compliance.
- Highly skilled in assurance, auditing, and compliance verification principles and processes
- Proficient in Microsoft systems including Microsoft Word and Excel
- Solid knowledge of Power BI



- Strong interpersonal and communication skills, particularly with building relationships with internal and external parties.
- Good listening, communication, and presentation skills, with an attention to detail
- Ability to influence through good team working skills in multi-cultural environment.
- Demonstrated experience with internal audit processes and execution.
- Working knowledge of compliance management system design, implementation, assurance, and continual improvement
- Knowledge of Stake Tracker
- Experience working on large projects during Commissioning and Start up is considered an asset

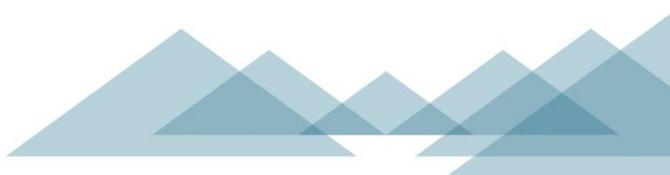
This role requires that you:

- Be legally entitled to work in Canada (i.e., by way of Canadian citizenship, permanent residency, or valid work permit)
- Know that this is high paced work environment, with a varied of compliance subject matter
- Role is based in Calgary, with a hybrid work cycle, in the office twice a week on specific dedicated days. The office is based in the Bow, in Calgary.
- Some business travel to Kitimat (overnight) and Vancouver as required
- This role can also be based in Kitimat with some travel to Calgary and Vancouver as required.
 - Are willing to comply with LNGC's drug-free and harassment-free work environment and comply with all safety policies and procedures.
 - Undergo a pre-placement medical assessment of your fitness for duty, and Pre-Site Access testing for alcohol and specified drugs.

We Offer:

- A Comprehensive LNG Canada relocation package (if required)
- A full suite of benefits including a flexible Medical and Health plan.
- A Defined Contribution Pension plan with a matching program
- A competitive vacation offering to ensure a work life balance.
- See attached document for more information about Kitimat and LNG Canada.

About Us:



LNG Canada is a joint venture comprised of Shell Canada Energy (40%) and affiliates of Petronas (25%) PetroChina (15%), Mitsubishi Corporation (15%) and Korea Gas Corporation (5%). The joint venture is building a liquefied natural gas (LNG) export facility in Kitimat, British Columbia.

LNG Canada sets out to be a company of choice for British Columbia and Canada. Safety, shared economic value, environmental performance and social performance are our highest priorities. We have partnered with governments, local communities, and First Nations to maximize shared value.

Do you have a desire to learn and become part of an organization with a supportive and collaborative culture? Concerned you don't meet every job requirement? Studies show diverse candidates are less likely to apply unless they feel they meet every single qualification. LNG Canada hires for character and trains for skill. We're dedicated to attracting a diverse and inclusive workforce, representing the communities in which we live and work. We encourage you to apply today.

