

Joint venture companies



Job Title: Asset HSSE Field Advisor

Location: Kitimat

There's never been a better time to be working with LNG Canada.

Why? Because we're building Canada's first large-scale LNG facility underpinned by safety, continuous improvement, quality execution and ethics and compliance. Our industry-leading liquefied natural gas (LNG) export facility will provide the world's cleanest LNG, with the lowest carbon intensity.

This is your opportunity to be part of history, in an environment that will challenge you to apply all your skills, and where you can learn with a diverse team of highly experienced industry professionals and mentors.

LNG Canada maintains a healthy, respectful, and safe environment for all of our employees, contractors, partners, and communities. Protecting our people, community and our operations is our top priority. Our project has committed to meeting some of the strictest regulatory standards in the world.

With gratitude and respect LNG Canada acknowledges our facility is under construction and will be operated on the traditional territory of the Haisla Nation. We also gratefully acknowledge the First Nations in our project area and along our shipping route.

Our Vision: To be the leading LNG export company in British Columbia and the world.

Our Mission: To set the benchmark for economically, environmentally, and socially responsible LNG development in Canada.

Our Values: Respect, collaboration, integrity, and safety.

Come join the team making Canadian history!

About the Role

Our **HSSE Field Advisor** is an exceptional collaborator with exceptional emotional intelligence for the development and implementation of HSSE behaviour and culture in the operations and maintenance of the Asset. We are



seeking extensive knowledge in the application of the HSSE manuals, processes, and procedures for our team to create injury free operations in a hazardous environment – all delivered through a human where Honesty, Integrity and Respect are valued that others love to work with.

The **HSSE Field Advisor** key role is to support the Asset HSSE team in the readiness, implementation, and monitoring performance of the HSSE Management Systems within the LNG Canada HSSE Control Framework. The HSSE team will be focal point for the processes and procedures delivered for the site to make it easier for our workforce to work safely were we welcome their insights and inputs. These will ensure that the controls we are creating within the HSSE Framework fit the task being performed on site.

To succeed with us in HSSE Department , we need your enthusiasm to:

- Demonstrate a relentless commitment towards personal and process safety.
- Be curious and passionate about raising the bar every day to preserve and improve long term asset value.
- Pride and care when dealing with people, your work, and know that every day, you have an impact on safety, your community and environment.
- Display a strong positive attitude to manage change and improvement in our dynamic processes, ways of working and our overall performance as we evolve into a fully operating asset post CSURU (Commissioning, startup and ramp up).
- Utilize flexible innovative thinking with well-developed problem-solving skills.
- Develop strong working relationships within and outside your team, stakeholders to boost co-operation and a One Team approach transcending into multi-disciplinary delivery.
- Drive knowledge sharing, mentoring, and coaching to accelerate team competence.

You will use your expertise to:

- Supporting on site implementation of the Asset HSSE Management Plan, modelled on LNG Canada HSSE control framework.
- Support the operationalization of the transition systems with the collaborations of the Execute Team and the CSU team.



- Driving effectiveness and efficiency of the HSSE Management processes through interaction with people on site, listening and simplification of documentation, by reducing variability.
- Help in strengthening competence and the application of effective tools to support the delivery of the business HSSE outcomes.
- Visible field leadership – presence in the field is critical for this role; engage with the workforce, be curious, utilize the learner mindset and ask for feedback on our ways of working. Validate what is going well to replicate and to seek for development opportunities – Create Performance.
- Support Asset HSSE team with on-site statistical reporting, monitoring, and analysis during the Transition, CSU and Aftercare phases to create accurate and quality HSSE performance data for Business reporting.
- Support Asset HSSE team with incident investigations and incident reporting.
- Support and coach implementation of behavioral based programs.
- Support development and implementation of the Asset ER Plans and Protocols.
- Support Asset for coaching use of Sphera system (Reporting, Monitoring, and Quality Control on the Incident Management system). Challenging and Maintaining adequate Risk Ranking methodology.
- Support Asset HSSE team in Implementing and coaching of the SIMOPS Plan including MOPO, Hazardous Area Classification requirements, Physical area demarcation and roles and responsibilities, Fatigue Management and, Maintenance execution to ensure that the processes are in line with the LNGC HSSE & SP control Framework.

Additional role elements as organization becomes more operational:

- Perform continual inspection/ field-walks and review of jobs for safe work practices (all HSSE aspects). Pro-actively ensure that all activities in the day-to-day operations are executed with no harm to personnel, environment and equipment and in accordance with agreed procedure.
- Conduct and/or participate in Internal Assurance Audit Process, with focus on PTW, LOTO, LSR, PSF and Contractor HSSE Management auditing process.
- Implementation and support of HSSE initiatives such as campaigns, Coaching Based Intervention programme and HSSE alerts and learning's cascade.



- Conduct and/or support initial investigation of incidents & near misses to enable a continuous improvement and learning culture.
- Identify HSE threats in the production unit and analyse common threats associated in the others onsite.
- Support on site HSE for all the turnaround and Major projects in assigned Areas.
- Review Asset investigations output to improve HSSE systems, processes, and procedure to support run and maintain activities that are resilient to cope with human errors.
- Be curious and communicate new Standards or Regulations are issued and/or published.

To be successful, you will have:

- Post-secondary degree or certificate in engineering or equivalent work experience.
- Occupational Health and Safety program from accredited university and technical school is desired.
- BCRSP Certification is considered a valued asset
- Minimum 10 years in HSSE Field experience with demonstrated progression in responsibilities preferably in Major Petrochemical, complex heavy industry and large project application.
- Strong passion for HSE, drive to build and change HSE culture.
- Knowledge, within HSSE Control Framework, including Safety Management Systems development and implementation.
- Demonstration of the ability to implement HSSE Management Systems.
- Working knowledge in environmental management systems.
- Extensive experience in dealing with emergency response management systems.
- Working knowledge of HSSE principles and their applicability to Transition (CSU) and Operate (Aftercare) phases.
- Maintain high visible safety presence on site, approximately 80% of time in the field.
- Strong communication and listening skills that display interpersonal effectiveness with the ability to coach, mentor coworkers and influence without formal authority.
- Role-model as Learner Mindset and support leaning as a deliberate improvement strategy.



- Help foster psychological safety for the Asset.
- Demonstrated core values of Honesty, Integrity and Respect.

This role requires that you:

- Must be legally entitled to work in Canada (i.e., by way of Canadian citizenship, permanent residency, or valid work permit)
- Know that this role is located in Kitimat, BC
- Know that this role is to start approximately June 16, 2022.
- During CCSU work 50 hrs. /week, not necessarily every Saturday and Sunday off.
- During steady state Operate work 40 hrs./week M-F
- Are willing to work outdoors during inclement weather in all seasons including heavy snowfall and periods of heavy rain.
- Are able to climb ladders and stairs, work at heights and in confined spaces. Plant design conditions provide structures that are significantly taller than common in industry, individuals must be comfortable with heights
- Are able to work wearing a respirator or Self-Contained Breathing Apparatus (SCBA)
- Are willing to comply with LNGC's drug-free and harassment-free work environment and comply with all safety policies and procedures.
- Undergo a pre-placement medical assessment of your fitness for duty, a background check and Pre-Site Access testing for alcohol and specified drugs.
- **Know that as part of LNG Canada's commitment to protect the health and safety of its personnel and the communities in which it operates, LNG Canada requires all Canada-based employees to be fully vaccinated against COVID-19. LNG Canada will consider accommodation requests from individuals in accordance with applicable human rights legislation.**
- Have a Valid Driver's license
- Know that this is not a fly-in, fly-out rotation role.

We offer

- A Comprehensive LNG Canada relocation package to the Terrace/Kitimat region
- A full suite of benefits including a flexible Medical and Health plan
- A Defined Contribution Pension plan with a matching program
- A competitive vacation offering to ensure a work life balance



About Us

LNG Canada is a joint venture comprised of Shell Canada Energy (40%) and affiliates of Petronas (25%) PetroChina (15%), Mitsubishi Corporation (15%) and Korea Gas Corporation (5%). The joint venture is building a liquefied natural gas (LNG) export facility in Kitimat, British Columbia.

LNG Canada is committed to building an inclusive and diverse workplace and culture, a safe and sustainable facility, strong community, and stakeholder relationships. We are a globally-competitive, digitally-connected business, from construction to start-up to steady-state. We have partnered with governments, local communities, and First Nations to maximize shared value.

